

## **ENGINEERING Environment and Sustainability Policy**

P003

- 1. Allship Engineering is an Engineering Company within the Australian Marine Sector. The primary target markets of Allship Engineering are the Defence Marine and Commercial Marine Ship Repair Industries. Allship provides Mechanical Fitting, Rigging, Insulation, as well as a variety of other relevant services through a network of Subcontractors.
- 2. Allship is committed to the protection of the environment, the prevention of pollution and minimising the use of potentially harmful products. An Environmental Management System (EMS) has been implemented by Allship to control the Environmental Aspects of operations, prevent pollution and to make environmentally sustain decisions.
- 3. The E005 Environmental Management Plan details the components of the EMS and how Allship plans to satisfy its commitment to comply with the Protection of the Environment Operations Act 1997, International Standard ISO 14001-2015, and any other compliance obligation or legal requirement.
- 4. The **Allship EMS objectives** are:
- a. Undertake responsible resource management practices that aim to prevent pollution and reduce waste.
- b. Ensure we work closely with our clients, suppliers, and other stakeholders to continually improve our business processes which affect the environment
- c. Foster the initiation and ownership of environmental activities by all our staff through education, thereby building a strong environmentally aware business culture.
- d. Comply with all relevant environmental legislation, regulations, and related policies.
- e. Ensure Allship conducts assurance and verification activities.
- f. Timely investigation of Non-Conformance Reports (NCR) and implementation of corrective / preventative actions.
- g. Reduction in the occurrence and costly impact of nonconformances in terms of reputation, cost, and resources.
- h. All employees have appropriate knowledge and skills to contribute to the continuous improvement of Allship environmental sustainability.
- 5. Environmental objectives are set and reviewed during by Management and are subject to change relative to the size and nature of Allship projects, and changes in compliance obligations. Allship is committed to continual improvement through monitoring, recording, and correction of non-conformance, as well as Internal Audit and Management Review.
- 6. This document is to be displayed in an accessible position at all operational Allship sites and provided to Interested Parties as deemed necessary by Management.

Andrew Neaves Managing Director 26 October 2023

Next review October 2025

**OFFICIAL**