

1. Allship Engineering is an Engineering Company within the Australian Marine Sector. The primary target markets of Allship Engineering are the Defence Marine and Commercial Marine Ship Repair Industries. Allship provides Mechanical Fitting, Rigging, Insulation, Import and Export services, as well as a variety of other relevant services through a network of Subcontractors.
2. Allship is committed to eliminating work-related injury and illness and has implemented a Work Health and Safety Management System (WHSMS) to control WHS in the workplace. *W001 – Work Health and Safety Management Plan* details the components of the WHSMS and how Allship plans to satisfy its commitment to comply with the WHS Act 2011, ISO 45001:2018 and any other legislative or legal requirement. Contained within *W001–Work Health and Safety Management Plan* is a set of objectives, targets, and measurements.
3. The **Allship WHS objectives** are:
  - a. Ensure that health and safety systems have a measurable impact in protecting Allship Engineering workers health and wellbeing.
  - b. Timely investigation of Non-Conformance Reports (NCR) and implementation of corrective / preventative actions.
  - c. Reduction in the occurrence and costly impact of nonconformances in terms of reputation, cost, and resources.
  - d. Improve the WHS reporting culture as part of building an overall positive health and safety culture.
  - e. Provide employees with a physical and psychologically healthy and safe work environment.
  - f. Ensure Allship conducts assurance and verification activities.
  - g. Satisfying legal, compliance and all other applicable requirements and obligations.
  - h. All employees have appropriate knowledge and skills to contribute to the continuous improvement of Allship health and safety.
4. WHS objectives are set and reviewed by Management and are subject to change relative to the size and nature of Allship projects, and changes in compliance obligations. Allship is committed to continual improvement through monitoring, recording, and correction of non-conformance, as well as Internal Audit and Management Review.
5. This document is to be displayed in an accessible position at all operational Allship sites and provided to Interested Parties as deemed necessary by Management.



Andrew Neaves  
Managing Director  
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**OFFICIAL**